MHA

Organisational Structure – January 2026

Management Committee

Senior Governance & Compliance Officer

Executive Officer

Paul Martin
CEO

Mark Smith
Director of Asset Management

- Asset Co-Ordinator x 1
- Asset Administration Assistant x 1
- Maintenance Co-Ordinator x1
- Assistant Maintenance Officer x 1
- Maintenance Assistants x 2
- Painters x 2
- Joiner x 1
- Assistant Estates Officer x 1
- Depute Supervisor x 1
- Estate Caretakers x 7

Linda Sichi
Deputy CEO

- Customer Services x 1
- Cleaner x 1

Jim Gourlay
Director of Finance

- Finance Officer x 1
- Finance Assistant x 1
- Property Manager x 1
- Factoring Officer x 1

Chris Chalk
Director of Housing and Community Initiatives

- Senior Housing Officer x 1
- Housing Officers x 5
- Assistant Housing Officer x 1
- Income Recovery Assistant x 1
- Income Max Officer x 1
- Income Max Advisor x 1
- CE Co-Ordinator x 1
- CE Assistant x 1
- Café Assistants x 2